

Slavery and human trafficking statement

1. Organisational structure and supply chains

Kaneka Belgium NV is a subsidiary of Kaneka Corporation, a leading technology-driven chemical company headquartered in Osaka and Tokyo, Japan. Kaneka offers a wide range of products and has a worldwide manufacturing and marketing organization. Business activities span a broad spectrum of markets, from specialty chemicals, functional plastics, food products, life science, medical appliances, and synthetic fibers, to electrical and electronic materials. Aligned with the global growth strategy, the Kaneka group focuses on four strategic business domains: Materials, Quality of Life, Health Care, and Nutrition Solutions Units.

Kaneka Belgium was founded in 1970 as Europe's first Japanese chemical production plant. Our headquarters are located in Westerlo, Belgium. Kaneka Belgium NV has three production sites operating in the field of high-performance MBS and acrylic polymers, liquid polymers, and lightweight expandable foam particles. Furthermore, Kaneka Belgium NV provides logistic, commercial, and marketing activities for a variety of Kaneka-originated products.

<https://www.kaneka.be>

<https://www.kaneka.co.jp>

2. Organisational Policies

On 18 March 2015, Kaneka Corporation joined the UN Global Compact:

(<https://www.unglobalcompact.org/what-is-gc/participants/54051-Kaneka-Corporation>).

The UN Global Compact's Ten Principles meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption.

<https://unglobalcompact.org/Kaneka-Corporation>

3. Assessing and Managing Risk

The assessment of Kaneka Belgium's supply chain made it clear that labour-intensive industries located in low wage countries are holding important risks on slavery.

Consequently, priority has been set on:

- producers of big bags,
- suppliers of clothing,
- hauliers (risk for human trafficking),
- adequate selection of subcontractors.

KANEKA BELGIUM NV

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4. Actions taken in the previous years

In line with the above assessment, below actions have been taken to reduce the risks on modern slavery and human trafficking, in our supply chain:

- suppliers of big bags in Asia selected via European partnerships for their SA8000-certification,
- supplier of clothing selected for their Fair Wear label,
- tenders for hauliers have been modified including now statements for reducing risks on human trafficking,
- assessment of new suppliers for packaging materials and clothing now includes the evaluation of CSR-related statements.

5. Actions planned for the fiscal year 2023 - 2024

For further reduction of risks in the supply chain, below actions are planned:

- recruitment of a Sustainability Manager,
- installation of whistle blower procedure,
- upgrading subcontractor management, to assure legal compliance,
- preparing for compliance with Corporate Sustainability Reporting Directive (CSRD).

6. Training & Awareness

This statement has been explained to and is implemented with the Supply Chain staff.

Executed in Westerlo-Oevel, on 12th July 2023, in one original hardcopy and one digital webbased copy.
Read, understood and freely agreed to and accepted by:

Kaneka Belgium NV, Nijverheidsstraat 16, 2260 Westerlo-Oevel, Belgium

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